

NEW GROUP ENROLLMENT TIMELINE SCHEDULE

| Effective Date of Coverage | | Completed Paperwork Due to Small Group Sales Mailbox | Fulfillment Created and Emailed to Group |
|----------------------------|-----------|--|--|
| 01/01/25 | PHASE I | 12/11/24 | 12/19/24 |
| 01/01/25 | PHASE II | 12/18/24 | 12/31/24 |
| 01/01/25 | PHASE III | 12/27/24 | 01/10/25 |
| 02/01/25 | PHASE I | 01/16/25 | 01/24/25 |
| 02/01/25 | PHASE II | 01/23/25 | 01/31/25 |
| 02/01/25 | PHASE III | 01/30/25 | 02/07/25 |
| 03/01/25 | PHASE I | 02/15/25 | 02/24/25 |
| 03/01/25 | PHASE II | 02/20/25 | 02/28/25 |
| 03/01/25 | PHASE III | 02/28/25 | 03/10/25 |
| 04/01/25 | PHASE I | 03/14/25 | 03/24/25 |
| 04/01/25 | PHASE II | 03/21/25 | 03/31/25 |
| 04/01/25 | PHASE III | 03/31/25 | 04/08/25 |
| 05/01/25 | PHASE I | 04/15/25 | 04/23/25 |
| 05/01/25 | PHASE II | 04/22/25 | 04/30/25 |
| 05/01/25 | PHASE III | 04/29/25 | 05/07/25 |
| 06/01/25 | PHASE I | 05/15/25 | 05/23/25 |
| 06/01/25 | PHASE II | 05/22/25 | 05/30/25 |
| 06/01/25 | PHASE III | 05/30/25 | 06/09/25 |
| 07/01/25 | PHASE I | 06/13/25 | 06/23/25 |
| 07/01/25 | PHASE II | 06/20/25 | 06/30/25 |
| 07/01/25 | PHASE III | 06/27/25 | 07/07/25 |
| 08/01/25 | PHASE I | 07/15/25 | 07/23/25 |
| 08/01/25 | PHASE II | 07/22/25 | 07/30/25 |
| 08/01/25 | PHASE III | 07/31/25 | 08/08/25 |
| 09/01/25 | PHASE I | 08/15/25 | 08/25/25 |
| 09/01/25 | PHASE II | 08/25/25 | 09/02/25 |
| 09/01/25 | PHASE III | 08/29/25 | 09/08/25 |
| 10/01/25 | PHASE I | 09/15/25 | 09/23/25 |
| 10/01/25 | PHASE II | 09/22/25 | 09/30/25 |
| 10/01/25 | PHASE III | 09/30/25 | 10/08/25 |
| 11/01/25 | PHASE I | 10/15/25 | 10/23/25 |
| 11/01/25 | PHASE II | 10/22/25 | 10/30/25 |
| 11/01/25 | PHASE III | 10/30/25 | 11/07/25 |
| 12/01/25 | PHASE I | 11/13/25 | 11/21/25 |
| 12/01/25 | PHASE II | 11/19/25 | 11/26/25 |
| 12/01/25 | PHASE III | 11/25/25 | 12/03/25 |

Complete time and phase determination is contingent upon receiving a completed package.

Submitting an enrollment spreadsheet will reduce the membership processing time by one day.

Important note:

Phases II and III groups risk not having pharmacy eligibility and benefits available by the desired effective date.